

Kentucky Education & Labor Cabinet

Standard Operating Procedures Jobs for Veterans State Grant (JVSG)



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History of the Jobs for Veterans State Grant

The Servicemen's Readjustment Act, commonly known as the G.I. Bill of Rights, was passed in 1944 to assist veterans reintegrating into the civilian workforce. It reestablished the Veterans' Employment Service and provided for the appointment of Local Veterans' Employment Representatives (LVER staff). The 92nd Congress passed the Vietnam Veterans' Readjustment Assistance Act of 1972 (P.L. 92-540) which extended priority service for employment counseling, job training and placement services to Vietnam era veterans. This landmark legislation also extended veterans' priority to widows and spouses of totally disabled veterans, prisoners of war, and servicemen missing in action, and required the Secretary of Labor to implement stringent administrative controls to ensure the delivery of preferential services to veterans.

In 1977, President Carter issued an Executive Order that created the Disabled Veterans' Outreach Program (DVOP) as a pilot under the Comprehensive Employment and Training Act (CETA). Staffed in Job Service offices, DVOP specialists conduct outreach in their communities to identify and encourage veterans to use the employment service. Passed in 1980, P.L. 96-466 established the DVOP as a permanent program and placed DVOP specialists and LVER staff under a new Assistant Secretary for Veterans' Employment (ASVE).

The ASVE was renamed by Secretary's Order 4-83 on March 24, 1983, to the Assistant Secretary for Veterans' Employment and Training (ASVET). VMS Vol. VIII - 1 - Last Update: 10/21/2008 The Veterans' Employment, Education and Counseling Amendments of 1988 (P.L. 100-323) detailed position duty statements for Federal and State staff down to the DVOP and LVER positions in the states including hiring and reduction-in-force protections. The Act revised Chapter 41 of Title 38, U.S.C. and added in Chapter 42, the requirement of VETS to monitor and report the affirmative action hiring of veterans by Federal contractors (38 U.S.C. 4212), and affirmative action requirements for hiring and advancement within Federal agencies (38 U.S.C. 4214).

In 1998, President Clinton enacted the Workforce Investment Act (P.L. 105-220) to replace the Job Training Partnership Act (JTPA) and required labor exchange services be provided through a One-Stop Career Center concept. This legislation defined intensive services to include case management. President Bush enacted the Jobs for Veterans Act (P.L. 107-288) on November 7, 2002. This legislation revised Chapters 41-43 of Title 38 to give states more latitude in the conduct of their DVOP and LVER staff and placed more emphasis on accountability. It requires states to submit a detailed plan of services to veterans, requires the ASVET to monitor the distribution and use of the funds by the states, and mandates priority of service to veterans for all employment and training programs funded in whole or in part by the Department of Labor.

Jobs for Veterans State Grant Objectives

The objectives of the JVSG grant are clearly spelled out in the “Purpose” of 38 U.S.C. Chapter 41, where Congress declares that there will be “an effective job and job training program and an employment placement program for veterans and other eligible persons” that maximizes employment and training opportunities for covered persons (38 U.S.C. 4102). This section further stipulates that priority will be given to the “needs of disabled veterans and veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized through existing programs.” The objectives include “coordination and merger of programs and implementation of new programs, including programs carried out by the Veterans' Employment and Training Service to implement all efforts to ease the transition of service members to civilian careers that are consistent with, or an outgrowth of, the military experience of the service members.”

Standard Operating Procedures for DVOP / LVER

The purpose of this manual is to explain required roles and responsibilities for Disabled Veterans' Outreach Program (DVOP) specialists and Local Veterans' Employment Representatives (LVER) staff in the Kentucky Education and Labor Cabinet, Career Development Office's American Job Centers (AJCs). In Kentucky, AJCs are called Kentucky Career Centers (KCCs) and are referred to as such throughout these Standard Operating Procedures.

Definitions

- **Eligible veteran**, as defined in 38 U.S.C. 4211(4), is a person who:
 - Served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge;
 - Was discharged or released from active duty because of a service-connected disability;
 - As a member of a reserve component under an order to active duty pursuant to section 12301(a), (d), or (g), 12302, or 12304 of Title 10, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge; or
 - Was discharged or released from active duty by reason of a sole survivorship discharge as defined in section 1174(i) of title 10).

- **Eligible Person**

As defined in 38 U.S.C. 4101(5), means:

- The spouse of any person who died of a service-connected disability;
- The spouse of any member of the Armed Forces serving on active duty who, at the time of application for assistance under this chapter, is listed, pursuant to section 556 of Title 37 and regulations issued thereunder, by the Secretary concerned in one or more of the following categories and has been so listed for a total of more than ninety days:
 - Missing in action,
 - Captured in line of duty by a hostile force, or
 - Forcibly detained or interned in line of duty by a foreign government or power; or
- The spouse of any person who has a total disability permanent in nature resulting from a service-connected disability or the spouse of a veteran who died while a disability so evaluated was in existence.

Pursuant to Veterans' Program Letter (VPL) 03-14, including Change 1 and Change 2, and VPL 03-19, the list of eligible persons includes the following additional populations:

- A special disabled or disabled veteran, as those terms are defined in 38 U.S.C. 4211(1) and (3); special disabled and disabled veterans are those:

- who are entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 - were discharged or released from active duty because of a service-connected disability;
 - A homeless person, as defined in Sections 103(a) and (b) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11302(a) and (b)), as amended (see definition below);
 - A recently-separated service member, as defined in 38 U.S.C. 4211(6) to mean any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty, who has been unemployed for 27 or more weeks in the previous 12 months;
 - An offender, as defined by WIOA Section 3 (38), who is currently incarcerated or who has been released from incarceration (see definition below); offender is defined as an adult or juvenile:
 - Who is or has been subject to any stage of the criminal justice process, and for whom services under WIOA may be beneficial; or
 - Who requires assistance in overcoming artificial barriers to employment resulting from a record of arrest or conviction;
 - A veteran lacking a high school diploma or equivalent certificate;
 - A low-income individual (as defined in WIOA Section 3 (36)) (see definition below);
 - Veterans aged 18-24;
 - Vietnam-era veterans (see definition below);
 - Transitioning members of the Armed Forces (see definition below) who have been identified as in need of intensive services (now referred to as Individualized Career Services);
 - Members of the Armed Forces who are wounded, ill, or injured and receiving treatment in military treatment facilities or warrior transition units; and
 - The spouses or other family caregivers of such wounded, ill, or injured members.
- **Homeless person**, as defined in Sections 103(a) and (b) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11302(a) and (b)), as amended, means:
 - In general –
 - an individual or family who lacks a fixed, regular, and adequate nighttime residence;
 - an individual or family with a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, including a car, park, abandoned building, bus or train station, airport, or camping ground;

- an individual or family living in a supervised publicly or privately operated shelter designated to provide temporary living arrangements (including hotels and motels paid for by Federal, State, or local government programs for low-income individuals or by charitable organizations, congregate shelters, and transitional housing);
 - an individual who resided in a shelter or place not meant for human habitation and who is exiting an institution where he or she temporarily resided;
 - an individual or family who –
 - A. will imminently lose their housing, including housing they own, rent, or live in without paying rent, are sharing with others, and rooms in hotels or motels not paid for by Federal, State, or local government programs for low-income individuals or by charitable organizations, as evidenced by –
 - i. a court order resulting from an eviction action that notifies the individual or family that they must leave within 14 days;
 - ii. the individual or family having a primary nighttime residence that is a room in a hotel or motel and where they lack the resources necessary to reside there for more than 14 days; or
 - iii. credible evidence indicating that the owner or renter of the housing will not allow the individual or family to stay for more than 14 days, and any oral statement from an individual or family seeking homeless assistance that is found to be credible shall be considered credible evidence for purposes of this clause;
 - B. has no subsequent residence identified; and
 - C. lacks the resource or support networks needed to obtain other permanent housing; and
 - unaccompanied youth and homeless families with children and youth defined as homeless under other Federal statutes who –
 - A. have experienced a long term period without living independently in permanent housing,
 - B. have experienced persistent instability as measured by frequent moves over such period, and
 - C. can be expected to continue in such status for an extended period of time because of chronic disabilities, chronic physical health or mental health conditions, substance addiction, histories of domestic violence or childhood abuse, the presence of a child or youth with a disability, or multiple barriers to employment.
- Additionally, homeless refers to any individual or family who is fleeing, or is attempting to flee, domestic violence, dating violence, sexual assault, stalking, or other dangerous or

life-threatening conditions in the individual's or family's current housing situation, including where the health and safety of children are jeopardized, and who have no other residence and lack the resources or support networks to obtain other permanent housing.

- **Low-income individual**, as defined in WIOA Section 3(36), means an individual who:
 - Receives, or in the past 6 months has received, or is a member of a family that is receiving or in the past 6 months has received, assistance through the supplemental nutrition assistance program established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.), the program of block grants to States for temporary assistance for needy families program under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), or the supplemental security income program established under title XVI of the Social Security Act (42 U.S.C. 1381 et seq.), or State or local income-based public assistance;
 - Is in a family with total family income that does not exceed the higher of –
 - the poverty line; or
 - 70 percent of the lower living standard income level;
 - Is a homeless individual (as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 U.S.C. 14043e-2(6))), or a homeless child or youth (as defined under section 725(2) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11434a(2)));
 - Receives or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq.);
 - Is a foster child on behalf of whom State or local government payment are made; or
 - Is an individual with a disability whose own income meets the income requirement above but who is a member of a family whose income does not meet that requirement.

- **Vietnam-era veterans**, as defined in 38 U.S.C. 101(29), means the period beginning on February 28, 1961, and ending on May 7, 1975, in the case of a veteran who served in the Republic of Vietnam during that period, and the period beginning on August 5, 1964, and ending on May 7, 1975, in all other cases.

- **Transitioning service member** as defined in 38 U.S.C. 4211(6) and VPL 03-19, Change 2, means any veteran who has been unemployed for 27 or more weeks in the previous 12 months during the three-year period beginning on the date of such veteran's discharge or release from active duty.

- **Family caregiver**, as defined in 38 U.S.C. 1720G(d), is a family member who is a caregiver of the veteran.
 - Family member is defined thereunder as an individual who:
 - Is a member of the family of the veteran, including a parent, a spouse, a child, a step-family member, and an extended family member; or

- Lives with, but is not a member of, the family of the veteran.
- Caregiver is defined thereunder as an individual who provides personal care services to the veteran.

Priority of Service

It is the responsibility of the public workforce system to provide priority of service for all veterans and other eligible persons (covered persons) who receive services under any qualified job training program. Veterans and other eligible persons are given priority over non-covered persons for the receipt of career assistance provided under workforce services. This priority means that a veteran or other eligible person shall receive access to a service earlier than a non-covered person.

For a service such as classroom training or other training services, priority of services applies to the selection procedure as follows:

- First, if there is a waiting list for the formation of a training class or other training services then priority of service requires a veteran or other eligible person to go to the top of that list.
- Second, priority of service applies up to the point at which an individual is both approved for funding and accepted or enrolled in a training class, priority of service is not intended to allow a veteran or other eligible person to “bump” the non-covered person from that training class.

It is important to distinguish between the identification of a veteran or other eligible person for priority of services and the verification of a veteran’s or other eligible person’s eligibility for the priority. If an individual self-identifies as a veteran or other eligible person at the KCC, that individual should be given immediate priority in the delivery of employment services before eligibility is verified.* When a self-identified veteran or other eligible person undergoes eligibility determination for enrollment (e.g., in WIOA Adult Program), the priority will be rescinded if the individual’s status as a veteran or other eligible person is not verified.

*The only employment services that require prior verification of eligibility for priority of service are those that require a commitment, such as classroom training.

KCCs must ensure that veterans and other eligible persons are identified at the “point of entry” (reception area, resource area, Websites, Self Service and informational bulletin boards etc.), and informing veterans and other eligible persons of their entitlement to priority of services. These services include the full array of employment, training, and placement services.

Procedure to Ensure Priority of Service

1. Identify veterans and other eligible persons when they visit service delivery points by asking “have you or a spouse served in the military or are you a family caregiver of a veteran?”
2. Display signs that clearly describe the priority of services and the registration process. This information must also be conveyed when veterans and other eligible persons access services electronically or by telephone.
3. It is neither necessary nor appropriate to require verification of the status of a veteran or other eligible person at the point of entry.
4. If a person self-identifies as a veteran or other eligible person, immediate priority of service is required.
5. Persons who self-identify as a veteran or other eligible person and who have not already been determined to be eligible for DVOP services should fill out the Veteran Information Form (VIF) (See on Pg. 16) to determine eligibility.
 - a. A veteran answering “yes” to any of the questions on the VIF indicates that the veteran is eligible for DVOP services, or;
 - b. A veteran answering that the veteran’s present annual household family income falls below the HHS Poverty Guidelines amounts, as determined yearly by the U.S. DOL and listed on the VIF (<https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines>), indicates that the veteran is eligible for DVOP services.
6. Coordinate employer outreach development activities with related responsibilities of LVER staff.
7. Identify employers who are interested in hiring veterans.
8. Promote job fairs for veterans and other eligible persons.
9. Monitor to ensure priority of services from the point of entry and during training or employment services.

General Roles and Responsibilities of KCC Staff Serving Veterans

- **Welcome Team Staff** – Identify those eligible veterans or other eligible persons with significant barriers to employment (SBE) and direct those individuals to the DVOP specialist for assistance through individualized career services and case management. In the event that a DVOP specialist is not available, the veteran or other eligible person will be referred to the appropriate Wagner-Peyser or WIOA staff in addition to scheduling or referring the individual to an available DVOP specialist by appointment. Under normal operating circumstances, all KCC customers are greeted by the welcome team and moved on to the appropriate staff for assistance.
- **Wagner-Peyser Staff** – Unless the veteran or other eligible person qualifies for JVSG services, the majority of veterans should be served by Wagner-Peyser or WIOA staff rather than the JVSG Veteran staff.
- **Veteran staff (DVOP specialists)** – Efforts of veteran staff will be focused on eligible veterans and other eligible persons with significant barriers to employment (SBE), in accordance with Veterans Program Letter 03-14, including Change 1 and Change 2, and 03-19. A list of eligible persons recognized as having SBE is contained within the Definitions section of these Standard Operating Procedures, under the term “eligible person.”

DVOP Specialist Roles

In accordance with VPL 03-14, including Change 1 and Change 2, and VPL 03-19, DVOP specialists facilitate individualized services to veterans with SBE and/or special training needs which include:

- Conducting a comprehensive assessment (minimum requirement);
- Developing an individual employment plan (IEP) that is documented (minimum requirement);
- Chapter 31 Vocational Rehabilitation & Employment Case Management;
- Coordinating supportive services;
- One-on-one career counseling;
- Providing short term pre-vocational services; and
- Group employment workshops and employment counseling.

Case Management and Tracking

The DVOP specialist is the case tracker for veterans in the United States Department of Veterans Affairs (VA) Vocational Rehabilitation and Employment Program (Title 38, Code of Federal Regulations, and Chapter 31). This program requires extensive follow-up and the DVOP specialist will be allowed sufficient time to do the case management and individualized career services to meet these requirements. The DVOP specialist will work closely with the LVER and KCC's Business Service Team (BST) to ensure that

veterans in Chapter 31 programs who are “job ready” receive priority in their job search, as determined by the Veteran Readiness & Employment Counselor (VRC) at the VA.

In accordance with VPL 01-16, Change 1, and Change 1 ATT (TAG), DVOPs are required to serve Chapter 31 veterans. If a DVOP is not available, the Chapter 31 veteran will be served by an appropriate KCC staff member.

The DVOP specialist is the resident expert on programs available to assist SBE veterans in improving their skills so they can take the next step in their careers. This includes workshops the DVOP may present and other staff services available at the Kentucky Career Center, such as additional Career Development Office programs, and other WIOA training programs. There are additional programs available through the Veterans’ Administration, such as the Veteran Readiness and Employment Program Services (VR&E). DVOP specialists will coordinate outreach activities with their formal and functional managers to ensure maximum efficiency. In the event that a DVOP specialist does not have a full case load of eligible veterans or other eligible persons, the DVOP specialist may perform additional outreach activities. For example, at such locations:

- Veteran Readiness & Employment (VR&E) Services
- Homeless Veterans Reintegration Program (HVRP)
- VA medical and other Centers
- Veterans’ Administration Community Based Outpatient Clinic (CBOC)
- Homeless shelters
- Civic and service organizations
- Community Stand Downs
- Military installations
- WIOA partners
- State Vocational Rehabilitation Services
- County Service Veterans Service Officer
- Others as deemed appropriate and necessary

Rapid Response for Dislocated Veterans

It is recommended that the DVOP be a part of the rapid Response Team at selected Rapid Response events for dislocated veterans, ensuring that SBE veterans are offered JVSG services.

Local Veterans' Employment Representative (LVER) Roles

In Veterans' Program Letter 07-10 and 03-14, the following are the mandated functions for the Local Veterans' Employment Representative Staff:

1. As an integral part of the State's Labor Exchange System, LVER staff work with employers to promote veterans as job seekers who have highly marketable skills and experience.
2. LVER staff advocate for veterans to gain employment and training opportunities with business, industry, and community-based organizations to accomplish this, LVER staff participate in a variety of outreach activities including, but not limited to:
 - a. Planning and participation in job fairs;
 - b. Coordinating with unions, apprenticeship programs, and business organizations to promote employment, and training opportunities for veterans; and
 - c. Promoting credentialing and training opportunities for veterans with training providers and licensing agencies.
3. LVER staff establish, facilitate, and/or maintain regular contact with employers to include federal contractors. They will coordinate with employer relations representatives as part of the KCC system to include veterans in their marketing efforts.
4. LVER staff provide and facilitate a full range of employment, training, and placement services to meet the needs of priority veterans in targeted categories identified and approved in the State Plan. These services may include, but are not limited to:
 - a. Conducting job search assistance workshops in conjunction with employer; and
 - b. Providing job development opportunities.

The LVER will be integrated into the KCC's Employment Team or Business Services Team (or equivalents). The LVER's role on Business Services Team is to advocate for veterans in KCC programs and services. LVER staff seek employment and training opportunities with business, industries, union, and apprenticeship programs. They may ask employers specifically to seek veterans for positions in their companies. Optimally, the employer would target specific positions for veterans with certain skills (based on the veterans' military training/military occupational specialty).

Under no circumstances will the LVER provide related services to nonveteran customers unless the customer is another eligible person covered by priority of service. The LVER can act as a liaison to introduce businesses to the services the Business Service Team and KCC provide while advocating for Veteran placement.

The LVER staff should perform outreach to inform the community of Veteran Services. LVER staff may be encouraged to attend community meetings such as area Unions, hiring events, and local Chamber of Commerce meetings and events to promote all the KCC services, both as a networking tool and for the

opportunity to speak about veterans' programs. These activities will be coordinated with the Business Services Team.

DVOPs and LVERs Outreach Accountability

In order to maintain accountability for time spent on outreach, each LVER, DVOP specialist, and Consolidated staff will report the results of their outreach activities. Appointments, meetings, and scheduled outreach should be updated on respective Outlook calendars and should be accessible by the staff's supervisor. An approved Outreach Plan is due into the JSVG coordinator no later than November 15th of each year. The number of contacts and outreach activities will be logged, and numbers will be reported on the JSVG Quarterly Managers Report. This report will be used by JSVG leadership to produce the required quarterly reports for the U.S. Department of Labor Veterans' Employment and Training Services as required in the Jobs for Veterans Act and VPL 07-19. Outreach activities will be reviewed by supervisors and those that are determined by the management team to be unproductive may be discontinued.

National Veterans Training Institute (NVTI)

All DVOP specialists and LVERs are required to attend veteran related courses at NVTI within 18 months of assignment or hire, including completing a core competency course. DVOP specialists and LVER staff will attend four (4) prerequisite courses and Consolidated staff will attend five (5) courses offered by NVTI, which include the completion of the core competency course(s). The State Veterans Coordinator may elect to send JSVG staff to additional courses for career development.

NVTI Required Courses:

- 9635: A Day in the Life of JSVG Staff in an American Job Center
- 9636: Legal Guidance Affecting Veterans' Employment Services
- 9637: Removing the Employability Gap for Veterans with Significant Barriers to Employment
- 9608: Disabled Veterans' Outreach Program (DVOP) Specialist Core Competency Development (DVOP specialist and Consolidated only)
- 9609: Local Veterans' Employment Representative (LVER) Core Competency Development (LVER and Consolidated staff only)

Veteran Information Form

Date: _____ Name: _____

SSN (Last 4 numbers): _____ Email: _____ Phone: _____

Military Dates: Entered: _____ Released: _____ Branch of Service: _____

Discharge Type: _____

*Must have served at least 180 days for military purposes other than training. We accept all Discharges except "Dishonorable"

If you meet the above qualifications, please complete the below section.

Conditions of Employment

1. Do you have a service connected disability or a claim pending? If you already have a disability rating, what is the percentage? Yes No
% _____
2. Are you experiencing homelessness? Yes No
3. Were you discharged from the military within the last 3 years AND have you been unemployed for 27 weeks in the last 12 months? Yes No
4. Have you been released from jail, prison or any detention facility? Yes No
5. Are you between ages 18 and 24 years old? Yes No
6. Are you a transitioning service member? Yes No
7. Are you lacking a High School Diploma or GED? Yes No
8. Are you a Vietnam Veteran/Served during the Vietnam Era? Yes No
9. What is the **PRESENT ANNUAL FAMILY** household Income? \$ _____
Number of people in your household? _____

2022 Poverty Guidelines for the 48 Contiguous States and the District of Columbia

Persons in Family/ Household	Poverty Guideline
1	\$13,590
2	\$18,310
3	\$23,030
4	\$27,750
5	\$32,470
6	\$37,190
7	\$41,910
8	\$46,630

*For families/households with more than 8 persons, add \$4,720 for each additional person.

Criteria For Veteran Spouses/Caregivers
Please Refer to Veteran Staff for Eligibility.

STAFF ONLY

Referred By: _____

Referred To: _____



Notes:

Regions and Counties

Bluegrass (2 DVOP/1 LVER)

Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, Woodford

Cumberlands (1 Consolidated)

Adair, Casey, Clinton, Cumberland, Green, Laurel, McCreary, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley

EKCEP (2 Consolidated)

Bell, Breathitt, Carter, Clay, Elliott, Floyd, Harlan, Jackson, Johnson, Knott, Knox, Lawrence, Lee, Leslie, Letcher, Magoffin, Martin, Menifee, Morgan, Owsley, Perry, Pike, Wolfe

Green River (1 Consolidated)

Daviess, Hancock, Henderson, McLean, Ohio, Union, Webster

Kentuckiana Works (2 DVOP/1 LVER)

Bullitt, Henry, Jefferson, Oldham, Shelby, Spencer, Trimble

Lincoln Trail (1 Consolidated)

Breckinridge, Grayson, Hardin, LaRue, Marion, Meade, Nelson, Washington

Northern Kentucky (1 DVOP/1 LVER)

Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen, Pendleton

South Central (1 DVOP/1 LVER)

Allen, Barren, Butler, Edmonson, Hart, Logan, Metcalfe, Monroe, Simpson, Warren

TENCO (1 Consolidated)

Bath, Boyd, Bracken, Fleming, Greenup, Lewis, Mason, Montgomery, Robertson, Rowan

West Kentucky (1 DVOP/1 LVER/1 Consolidated)

Ballard, Caldwell, Calloway, Carlisle, Christian, Crittenden, Fulton, Graves, Hickman, Hopkins, Livingston, Lyon, Marshall, McCracken, Muhlenberg, Todd, Trigg